

**Law Enforcement Middle Management
 Retiree Only
 25 Year Longevity Schedule with (Modified Increment) Fixed Dollar Scaling and Increase for Increase Over Age 50**

2024																
Age	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65
*Years of Service																
0-5	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00
6	\$169.12	\$177.58	\$186.46	\$195.78	\$205.57	\$215.85	\$226.64	\$237.97	\$249.87	\$262.36	\$275.48	\$289.25	\$303.72	\$318.90	\$334.85	
7	\$181.24	\$190.30	\$199.82	\$209.81	\$220.30	\$231.31	\$242.88	\$255.02	\$267.78	\$281.16	\$295.22	\$309.98	\$325.48	\$341.76	\$358.84	
8	\$193.36	\$203.03	\$213.18	\$223.84	\$235.03	\$246.78	\$259.12	\$272.08	\$285.68	\$299.97	\$314.97	\$330.71	\$347.25	\$364.61	\$382.84	
9	\$205.48	\$215.76	\$226.54	\$237.87	\$249.76	\$262.25	\$275.37	\$289.13	\$303.59	\$318.77	\$334.71	\$351.44	\$369.02	\$387.47	\$399.41	
10	\$217.60	\$228.48	\$239.91	\$251.90	\$264.50	\$277.72	\$291.61	\$306.19	\$321.50	\$337.57	\$354.45	\$372.17	\$390.78	\$399.41	\$399.41	
11	\$229.72	\$241.21	\$253.27	\$265.93	\$279.23	\$293.19	\$307.85	\$323.24	\$339.41	\$356.38	\$374.19	\$392.90	\$399.41	\$399.41	\$399.41	
12	\$241.84	\$253.94	\$266.63	\$279.96	\$293.96	\$308.66	\$324.09	\$340.30	\$357.31	\$375.18	\$393.94	\$399.41	\$399.41	\$399.41	\$399.41	
13	\$253.96	\$266.66	\$280.00	\$294.00	\$308.69	\$324.13	\$340.34	\$357.35	\$375.22	\$393.98	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	
14	\$266.08	\$279.39	\$293.36	\$308.03	\$323.43	\$339.60	\$356.58	\$374.41	\$393.13	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	
15	\$278.21	\$292.12	\$306.72	\$322.06	\$338.16	\$355.07	\$372.82	\$391.46	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	
16	\$290.33	\$304.84	\$320.08	\$336.09	\$352.89	\$370.54	\$389.06	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	
17	\$302.45	\$317.57	\$333.45	\$350.12	\$367.63	\$386.01	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	
18	\$314.57	\$330.29	\$346.81	\$364.15	\$382.36	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	
19	\$326.69	\$343.02	\$360.17	\$378.18	\$397.09	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	
20	\$338.81	\$355.75	\$373.54	\$392.21	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	
21	\$350.93	\$368.47	\$386.90	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	
22	\$363.05	\$381.20	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	
23	\$375.17	\$393.93	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	
24	\$387.29	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	
25	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	
26	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	
27	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	
28	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	
29	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	
30	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	

Medicare Eligibility 75% Cap Applies

The PEMHCA Minimum payment (\$157 in 2024) is adjusted annually by CalPERS
 To reflect changes in the medical care component of the Consumer Price Index.
 Accordingly, the County will adjust the PEMHCA Minimum payment annually

*Years of Service with the County of Santa Cruz

**Law Enforcement Middle Management
 Retiree +1 or more Dependents
 25 Year Longevity Schedule with (Modified Increment) Fixed Dollar Scaling and Increase for Increase Over Age 50**

2024																
Age	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65
*Years of Service																
0-5	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00
6	\$176.90	\$185.74	\$195.03	\$204.78	\$215.02	\$225.77	\$237.06	\$248.91	\$261.36	\$274.42	\$288.14	\$302.55	\$317.68	\$333.56	\$350.24	
7	\$196.79	\$206.63	\$216.96	\$227.81	\$239.20	\$251.16	\$263.72	\$276.90	\$290.75	\$305.29	\$320.55	\$336.58	\$353.41	\$371.08	\$389.63	
8	\$216.69	\$227.52	\$238.90	\$250.84	\$263.38	\$276.55	\$290.38	\$304.90	\$320.14	\$336.15	\$352.96	\$370.61	\$389.14	\$408.59	\$429.02	
9	\$236.58	\$248.41	\$260.83	\$273.87	\$287.57	\$301.95	\$317.04	\$332.89	\$349.54	\$367.02	\$385.37	\$404.64	\$424.87	\$446.11	\$468.42	
10	\$256.48	\$269.30	\$282.77	\$296.90	\$311.75	\$327.34	\$343.70	\$360.89	\$378.93	\$397.88	\$417.77	\$438.66	\$460.60	\$483.63	\$507.81	
11	\$276.37	\$290.19	\$304.70	\$319.94	\$335.93	\$352.73	\$370.37	\$388.88	\$408.33	\$428.75	\$450.18	\$472.69	\$496.33	\$521.14	\$547.20	
12	\$296.27	\$311.08	\$326.64	\$342.97	\$360.12	\$378.12	\$397.03	\$416.88	\$437.72	\$459.61	\$482.59	\$506.72	\$532.06	\$554.91	\$554.91	
13	\$316.16	\$331.97	\$348.57	\$366.00	\$384.30	\$403.51	\$423.69	\$444.87	\$467.12	\$490.47	\$515.00	\$540.75	\$554.91	\$554.91	\$554.91	
14	\$336.06	\$352.86	\$370.51	\$389.03	\$408.48	\$428.91	\$450.35	\$472.87	\$496.51	\$521.34	\$547.41	\$554.91	\$554.91	\$554.91	\$554.91	
15	\$355.96	\$373.75	\$392.44	\$412.06	\$432.67	\$454.30	\$477.01	\$500.86	\$525.91	\$552.20	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	
16	\$375.85	\$394.64	\$414.38	\$435.09	\$456.85	\$479.69	\$503.68	\$528.86	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	
17	\$395.75	\$415.53	\$436.31	\$458.13	\$481.03	\$505.08	\$530.34	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	
18	\$415.64	\$436.42	\$458.24	\$481.16	\$505.21	\$530.48	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	
19	\$435.54	\$457.31	\$480.18	\$504.19	\$529.40	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	
20	\$455.43	\$478.20	\$502.11	\$527.22	\$553.58	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	
21	\$475.33	\$499.09	\$524.05	\$550.25	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	
22	\$495.22	\$519.98	\$545.98	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	
23	\$515.12	\$540.87	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	
24	\$535.01	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	
25	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	
26	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	
27	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	
28	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	
29	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	
30	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	

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